- **A.** The Board recognizes the value of good employees, and the benefit of retaining employees who perform exceptionally on behalf of the Board and the consumers of Board services. The Board demonstrates its appreciation of employees through this policy of providing awards to valued employees. Full-time, part-time, 9-month and substitute employees are eligible.
- **B.** The Superintendent is authorized to select and purchase awards or incentives for employees, the amount of which shall be limited to \$500.00 per employee per calendar year.
- **C.** The Superintendent is also authorized to spend up to \$500 per year for recognition and awards for employees who have achieved 25 or more consecutive years of service with the Board.
- **D.** These awards and incentives may be considered compensation by the IRS.